



August 23, 2023

Mr. William Harlan Urban, CFE
5235 94th Ln N
Minneapolis, MN 55443-2434

Dear Mr. Urban:

Congratulations on being a member of the Association of Certified Fraud Examiners (ACFE) for 30 years. It's not an exaggeration to say we would not be the organization we are today without you. You were among the first to recognize the need for a professional association that serves white-collar crime fighters and serving your professional needs became an integral part of our mission.

We appreciate your steadfast dedication to the anti-fraud profession. You have helped shape the profession into what it is today, and we'd like to express our deepest gratitude to you for staying with us throughout such a considerable portion of your career. Your time with the ACFE helps signify to others the deeply held importance of preventing and detecting fraud worldwide.

As a token of our appreciation, please accept this 30-year commemorative lapel pin. Thank you for your long-standing commitment to your profession and the ACFE.

Sincerely,

John Gill, J.D., CFE
President

ASSOCIATION OF CERTIFIED FRAUD EXAMINERS

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